

Level 2 - Team Asset - Worksheets

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Intro

1. Teams are very important to God and His _____ for people.
2. You can see the recurring _____ of the team throughout the Bible.
3. And as we dig deeper into how to prepare for being on a team, remember that Jesus didn't try to do it all alone, and He is our _____ in all of this.

I. Being an Asset to a Team

4. A team could be a group of people in the workplace, on the _____ field or creating music onstage.
5. The job of the team is to take the talent and ability of individuals and band together in _____.
6. Then the success of that effort should be _____ than what any team member could create by himself.
7. It's easy enough to become part of a team. But it's also easy to pull that team down if I'm not ready for the _____.
8. My goal should be more than just joining the team. My goal should be to add _____ to the team, and making that team better in the process.
9. In other words, I should be an _____ to the team instead of a liability.
10. One definition says that an asset is something of _____ that is owned.
11. The team becomes better off because you are able to bring your best to it, and then _____ it with all the team members.

II. Am I Really Ready To Be On A Team?

12. First let's address some mindsets that might get in the way of our _____ on the team.
 - a. Overconfidence
 - b. _____ -confidence
 - c. _____
13. At this juncture, some people try to get ready for team interaction by focusing on the _____, or in other words, the outward things.
 - a. _____ hygiene.
 - b. Appropriate _____ (that fits the culture in which I serve).
 - c. _____ skills (singing, typing, public speaking, mechanical, technical, etc.).
14. If I'm serious about my contribution to the team, then I'll work on the _____, too.

III. A Personal Inventory

15. When I look at myself honestly, I will see some _____ and some weaknesses.
16. While some things won't be _____ until I start to interact with other people, I can still take time now to help myself at this point.
17. If I am willing to be proactive, then I can become more _____ to the team later by allowing God to deal with my personal issues now.
18. Let's look at some things that could potentially hold you back or limit your success on a team:

- a. _____ & rebellion
- b. self _____ & promotion (aka “stardom syndrome” or “diva”)
- c. _____, comparison with others & jealousy
- d. bias (cultural, racial, gender) - This makes it difficult for me to see and treat others with _____.
- e. personal _____
- f. _____ & undermining others
- g. being habitually _____ - This sends the message to the team that I have better things to do.
- h. _____ habits

19. You may even find other things that need addressing. But it’s worth looking at these issues, even if it makes us _____.

20. All it takes is 1 or more of those things I just mentioned to cause problems on the team. And letting any weak or negative area go unchecked over time can lead to real _____ among those we’re teamed up with.

21. So often, when you’re on a team, a _____ issue can become an issue for the rest of the team.

22. If any of these personal issues go on and on for a season, it’s possible that the rest of the team could become sorry you were allowed to be _____.

23. The better way is for you and me to have a more _____ effect on people.

24. Let’s take a look at some things that create better results.

- a. honoring & preferring _____ first
- b. letting others celebrate _____
- c. unity, team _____ & cooperation
- d. love walk, a servant’s _____
- e. flexibility - willing to _____ in order to make things work for the team
- f. submission & letting others hold me _____
- g. knowing who I am in Christ - This brings _____ for me, regardless of situations.
- h. checking my own _____ & agenda - This keeps me honest.

25. If you can find a way to focus on just a few of these in your own life, the _____ will be worth it.

26. And then, over time, you’ll start to see ways to make _____ in other areas.

27. Making these things a priority can make the team members *glad* you joined the team, since your involvement can then more likely _____ each member and the overall team in a good way.

28. The goal of adding all these positives into your life isn’t to try and pretend to be _____ when others are around you watching.

29. The goal is to be a better Christian and overall person, _____ as many people as you can with good things rather than alienating people with negative personal issues.

IV. Bearing The Right Kind of Fruit

30. Once these positive elements and attitudes begin to be more dominant in my life, then my actions will start to be more team-oriented and less _____-oriented.

31. Here are some examples of good attitudes on the inside, bearing good fruit on the outside:

- a. Knowing the limits of my role on the team, and not _____ beneath or beyond that role.
 - b. Not being _____ if my ideas aren't always accepted or celebrated.
 - c. Improving my people skills, including the ways in which I communicate:
 - 1. _____ or acknowledging calls, letters, texts and emails
 - 2. _____ that is pleasing to God
 - 3. keeping track of others' _____ info, showing that they matter to me
 - 4. praying for _____, and not just for my own needs
 - 5. learning connecting _____ with people, such as names of people's spouses, children, what they value in life, etc.
32. While it's great to bring talent, energy, new ideas and a fresh perspective to the team, it's even better to bring the right _____ so that you and your special gifts can be better received.

V. Your New Job Description: Team Member

33. At some point, and hopefully after having experienced some of the personal success in Leadership Level 1, I will be _____ to be a part of a team.
34. It's great to be included on the team, but as soon as I'm on it, things _____.
35. Now the focus has more to do with how I am around other _____.
36. Once we begin to interact with others, we begin to see how wonderfully _____ God has made each one of us.
37. If you're able to appreciate the _____ among your team, then you'll have no problem working with the individual team members.
38. But sometimes a certain issue gets in the way, and that issue is called _____.
39. When things are going well and everyone is having a good day, it's possible for me to _____ the fact that this person has more giftings or talent than I do.
40. When things are not going so well, our _____ of ourselves and our fellow team members might be different.
41. But it's important that you don't let these things discourage you. There will always be various _____ when people work together. Some will be pleasant and some won't.
42. Much of what happens from now on between you and the rest of the team will be determined by _____ attitude.
43. I can get bitter over certain things, or I can choose to get _____.

VI. Passing the Test of Teamwork (aka The Test of Selflessness)

44. Can you handle working _____ with others?
45. The goal of this test is this: Keeping your eyes on God as you _____ through this season, working with team members to accomplish the team's goals.
46. Making a goal like this happen can be very _____ at times, due to team dynamics.
47. And it's those times of difficulty that will show the rest of the team what's really _____ you, good or bad.
48. Once you've been on the team awhile, you start to realize that you're now working with _____ people, and this should remind you and me that we're imperfect, too.
49. It's here and now that you have an _____ to pass this important test, the Test of Teamwork.
50. How you do in this test and this season will have everything to do with the _____ you choose for yourself.

VII. There Are 3 Gauges

51. The 3 R's (Gauges) of Teamwork:

- a. _____
- b. Reputation
- c. _____ for others

A. Reliability - does the team know it can count on me?

52. Will I make the team a _____ in my life, or will I keep looking out for my interests, even if it hurts the team?

53. Here are some items to consider:

- a. When the team has an important event or opportunity on the schedule, do I bow out of it if a _____ opportunity comes along for me that day?
- b. If I do decide to go to the team's event, will I get there _____ and make the rest of the team wait on me?
- c. If I feel _____ in myself, do I just not show up that day?

54. If God can help me _____ my culture, then He can help you overcome yours.

55. What's more important here, to stay in my old and familiar comfort zone, even if it means letting the team down, or stepping up to the next _____?

56. Depending on where you came from, it may be difficult to make better _____ in life, since this makes us stand out from certain friends or family, and it may sometimes get uncomfortable.

57. Sometimes trusting and following God means leaning on his support when I don't get lots of it from my _____.

58. But if ever hope to be a true asset to the team, I must be willing to leave my _____ behind me, and not force it on my fellow team members.

59. For some people, being on a team requires a real _____, since it's a new thing for them to think about others and their needs.

60. But before we talk about the next item, understand that _____ you make on this team could keep you from getting promoted or from being on the next team.

B. Reputation - when what you are makes the difference

61. It's on the team that you begin to build your reputation, since people can now begin to see _____ in your life, whether those patterns are weak or strong.

62. Some important questions to ask yourself at this point are:

- a. Will I allow my actions and _____ to build the right kind of reputation for myself?
- b. Will I live the kind of personal life that brings _____ to the team, or will I force my own way instead of God's way?

63. Please realize that now, more and more of your choices are going to impact the _____ in some way.

64. A good reputation is priceless when it comes to your future _____.

65. Investing in your reputation now is like putting money in the bank, because later, when you're being considered for promotion, that good reputation is like _____.

66. It can be spent toward your leadership's next level of success, and purchasing your _____ of admission to that next level.

67. Those around you and above you now are there to help you later, in the form of a _____.

68. You and I are writing our own letters of recommendation right now. It's only the job of the people around us to _____ that letter later on.

C. Regard For Others - will I put others first?

69. By the time you're on the team, you need to start being better at _____ bridges than burning them.

70. Some bridges may be difficult to build, and some may be impossible to maintain, but the more strong ones you have in your life, the better your _____ will go for you.

71. If you start with the goal of _____ the team members and the team's overall success, then this will help keep things in check.

72. It's in working within a team that I begin to realize how my words and _____ can affect other people.

73. It's here that I can begin to understand the difference between *can* and *should*. Just because I *can* do something doesn't mean I *should* do it, and knowing that it will impact other people is now a _____ in my life.

74. One of the ways I can make sure I'm showing regard for my fellow team members is to keep my own _____ in check.

75. If I think I always have to be on top, then I'll do whatever it takes to _____ myself, even if I have to run over other people in the process.

76. But if God is truly my shield and my _____, then I can trust Him in the journey, and I can trust Him to take care of me, even in the middle of a team of people.

77. Because a big part of teamwork is my being willing to set aside my _____ and serve those people around me.

78. Then the goal can be bigger than just my success. The focus becomes the team's _____.

VIII. Reflection

79. Romans 8:1 says this: There is therefore no _____ for those who are in Christ Jesus.

80. Make it a _____ to get things right with God, and then make an effort to get things as right as you can with the people around you.

81. What if God's plan to bring out your best involves your _____ with other people?

82. The rest of the world begins to see how _____ we are about our faith as they watch us interact with people.

83. There is a time to be alone with God. But there's also a time to be involved in the _____ of other people, and Jesus is much more appealing to other people when we, His followers, can interact well.

IX. People or Problems?

84. Some problems are in reality _____ for you and me to change the way we see things.

85. As we begin to see issues or flaws in other team members, it's important to pray and trust God in the _____.

86. What if you're running into a real, _____ problem? If that's the case, then let's prioritize things.

87. If something is truly an emergency, or it's illegal, or if it's creating a crisis of danger, then you need to find a way to address it, even if you need to ask for _____ in getting it done.

88. But if the situation isn't so urgent, and it's something that can be worked out over time as people and situations grow, then make sure you understand your _____.

89. Some realities:

- a. If you make a big deal, you could actually make things worse. Being _____ probably won't help. My advice is to pray first.
 - b. If you try and ignore the situation, then you could be avoiding a vital _____ God may need for you to play in resolving things. Again, my advice is to pray first.
90. By the Team Asset level of leadership, I can get myself in trouble with my _____.
91. Some issues on the team will not be _____ by my speaking up about them.
92. In Mark 9 Jesus makes a point about using words to fix certain issues.
- *This kind only comes out by prayer and _____.*
93. If you pray and fast first, then some _____ don't have to happen.
94. We need to choose our _____ wisely.
95. We also need to pick our *battlefields* wisely. The best battlefield for some battles will be my _____ closet.
96. The Bible also tells us about the value of getting _____ counsel. And sometimes the best counsel is from a Christian leader who is far removed from the team and its issues.
97. As you begin to make [fasting] one of your primary tools of teamwork, you become more and more a person who is praying for the team members, instead of being an _____.
98. And taking this position gets you out of the way of what God was already doing in that other person's life, even before you noticed the _____.

X. Passing the Test of Submission

99. While it's important to interact well with all the members of the team, my interaction must also go well with the team's leader, and much of that interaction will be determined by how I view and _____ that leader.
100. Some see submission as a negative thing. They see it as giving up _____, or becoming a doormat and being abused by other people.
101. Some brief thoughts to consider:
- a. your time on the team may actually be your _____ for leadership later on.
 - b. Decision makers are _____ you, and they're asking themselves silent questions as they watch:
 1. can this person handle pressure and _____?
 2. is this person a true _____, or is she selfish?
 3. is this guy mature enough to be discreet with _____ information?
 4. Will this person submit to _____, or will promotion only make small issues bigger?
102. Those leaders above you are still making _____, too.
103. Thankfully God has enough grace for those times when our best efforts still miss the _____.
104. A wise leader will look at the bigger picture of _____ in your life, not just focusing in on every tiny mistake you make.
105. Be encouraged that making the effort to submit to the leader above you can only help your _____ in the long run.

XI. Invitation to the next session

106. I invite you to join me for the next podcast in this series. It's called, Leadership Level 3: Team _____, and you can find the free worksheets @ www.drtw.net/newleader