

Level 4 - Multiplication - Worksheets

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Level 4: Multiplication

1. When good things begin to happen in your leadership, God desires for those things to be shared in an _____ way.
2. While it's great that I am enjoying the benefits of personal success and leadership success, God also wants me to help others find a _____ path toward their own success.
3. Sometimes this happens as I learn from my own leadership journey and pass along _____ to other teams and leaders of teams, and sometimes even assembling new teams in the process.
4. While it's rewarding to know that my own leadership is helping others right here and right now, God desires that I also begin to _____ other leaders and teams, who can go beyond my own success, and impact other people I will never even meet.

I. Why is Multiplication Important?

5. Is it premature to discuss such an advanced concept with someone who might have limited _____ so far as a leader?
6. It's never too early to look at the bigger _____, even if much of it is still off in the future.
7. While it may take some time to get to LL4 in your own life, planning _____ is always a smart move.
8. Just because you've never done it before, don't let that hold you back from making _____.
9. Sometimes we have to see beyond our own culture or _____, letting God decide where the fenceposts belong.
10. After all, he knows more about our _____ than we do.
11. The good news is that God takes us there 1 _____ at a time.

The Test of Expanded Vision

12. How do I _____ my own leadership vision?
 - a. By realizing what you don't _____ about leadership and then becoming stronger, & better at it.
 - b. By realizing that your leadership is _____ than you are, and beginning to help others grow into their own leadership.
 - c. By beginning to see beyond the borders of your own _____ zone, and beyond the borders of your network of people.
13. This is the time to dream. The time to think about all the _____ God can bring to pass.
14. You're not being irresponsible to dream like this. In fact, it's part of your leadership _____.
15. It's possible to work toward success in your _____ season while keeping an eye toward future possibilities.
16. You may remember the story of Abram in Genesis 17, and the _____ God made to him about one day becoming the father of many nations.

17. As hard as it was for Abram to imagine the _____ that was coming for him, God still wanted him to look ahead toward the day when he would one day be called Abraham.
18. Like Abraham, when we see our own lives as part of the bigger picture God is working on for the future, _____ makes sense.
19. Isn't Christianity all about reaching others with the good news of the _____ of Jesus Christ?
20. Scripture states that God desires that no one perish in eternity without him, and that's what makes Christian _____ so vital.
21. From a faith standpoint, it makes no sense to keep God's good news to ourselves. And it's the same with successful _____.
22. We should be ready and willing to share with others and plant good seeds into their _____.
23. Why limit the _____ your life can have on the world when you have the ability to touch so many lives, simply by passing along your leadership success to others.

The Test of Stewardship

24. A good leader knows when to keep certain _____ discreet.
25. But a smart leader knows that some kinds of information have to be _____ along to others if his leadership success is going to last.
26. As you look into the future of your leadership, you begin to realize that your leadership legacy won't continue on if you don't find some way of sharing and _____ it with other people.
27. Matthew 25 reveals the parable of the talents. It's interesting to realize as this story ends who received _____ and who received praise.
28. It didn't seem to matter why the one servant buried his _____. The point was that he did nothing else with it.
29. But it was the servants who made more with what they had who were rewarded and _____.
30. Apparently Jesus felt strongly enough about this _____ to share this parable. Apparently there's something to this concept of making the most out of what you have.
31. As you find success, will you _____ the leadership skills of those around you, or will you keep your success strategies to yourself, like some kind of secret recipe?
32. Some leaders have chosen to not share with others. Why? It could be fear, _____, poor communication skills, or maybe other reasons.
33. A good term to use at this point might be *leadership* _____.
34. Not only can I be a good steward of my money, my time and my talent, but true leadership stewardship demands that I also use my leadership _____ to improve the lives of those around me, and especially emerging leaders.
35. And if you and I are going to pass this test of stewardship, then we must be ready & willing to _____ the things we've learned from our leadership experiences.

II. Knowing How to Share

36. Speaking about the mission field, a pastor friend once said, "If it's not working at home, don't _____ it."
37. At this point, if my leadership tends to inflict rather than _____, then maybe it's not yet time to start multiplying.
38. But I can still plan for that future season by getting _____ at being a leader right now.
39. When the time is right, God will make sure you _____ with the people who need that improved leadership.
40. As we continue to study the life of Abraham in scriptures, it becomes clear that God didn't intend for him to keep all the _____ to himself. Those blessings were intended to help other people as well.
41. Likewise, as Christians we are also blessed in order to be a blessing to other _____.
42. Taken a step further, smart Christian leaders are always _____ for that next person to mentor, train and pour into.
43. Sharing certain leadership elements will take some _____ skills on your part.
44. Let's look at some very practical ways you can begin to share with others:
- _____ - sharing the load with others. Done properly, this can be a win-win for all involved.
 - _____ - helps keep delegated items on track by holding others around you accountable.
 - _____, mentoring, discipling others on a regular basis. This has some tremendous benefits for those receiving from you:
 - sharing your insights helps others avoid _____.
 - imparting your vision and values into others can improve their own leadership _____ almost immediately.
45. By being so intentional about sharing with others, you reap great benefits of your own:
- By seeing _____ beyond 1 team, 1 leader, allowing for the multiplication we all know needs to happen.
 - By sharing on an ongoing basis, you're eventually raising up your _____ at this level, freeing you up for new leadership vistas and opportunities down the road.

III. Knowing What To Share

46. At this point, it may help to begin to _____ things, making it easier to share important concepts with those around you. Concepts such as:
- "This is _____ we do things here."
 - "This is _____ we do things this way here."
 - "When this _____ occurs, we tend to handle it this way."
47. By documenting things that haven't yet been written down, you now have at least 3 options:
- You now have something _____ to hand to new people, making it easier for them to get up to speed.
 - You now have something to help _____ others you may never meet, saving them the trouble of reinventing the wheel wherever they may be.
 - You now have something that sets the stage for the future, offering _____, even as changes and improvements are made.

48. And realize that documenting provides some _____ benefits:
- In almost every case, when you stop and take the time to document things like this, you gain more _____ for yourself and for others around you.
 - As a result, things can get better right here and right _____, even as you're looking ahead for later.
 - And not only is it a good idea to document things for now and for later, but also consider this: you may have to create or update certain things here and now before God releases you to the next _____ of leadership.
49. If things are moving in the right direction, there will eventually be some kind of _____.
50. Some of that will be harder to see, since it will happen on the _____ of you, the leader.
51. But some growth will be more _____ and noticeable, as your leadership momentum attracts people and resources.

IV. Structure Supports Growth

52. One of the most challenging situations in leadership is to be in charge while things grow _____ than expected.
53. While it's a good problem to have for a time, a leader never wants to stay for long in that place of being _____.
54. Staying on target happens by:
- _____ - For a leader who wants to see good things multiply, prayer is vital, since it allows God to keep our efforts on the right track.
 - _____ - keeping track of ideas and possibilities for the future. Just because an idea doesn't fit the here and now, that doesn't make it worthless. Some ideas are for later. When in doubt, don't throw an idea away, but rather store it in a file called "_____."
 - _____ - comparing today's success with where we need to be later on. By taking the time to look at things in a realistic way now, you save yourself some trouble later by avoiding as many negative _____ as you can.

V. You May Encounter Criticism

55. Some people don't see growth and _____ as a good thing.
56. Some people are actually _____ by change.
57. Not every environment is open to growing and _____ things.
58. While healthier environments equate lack of growth with _____ or even death, some people simply don't want to rock the boat.
59. They may even _____ positive change.
60. There are times when multiplication means starting a brand new thing - a new organization or team, or maybe even a new _____.
61. But sometimes multiplication involves stepping into an existing situation or _____.

62. Sometimes it takes a new leader with new ideas to come in and adjust the vision and mission of a given situation, so that more can be _____.
63. When this kind of situation happens, some will begin to _____ this new direction and the leader who is leading it.
64. Some people simply don't like change, even when the change could make us all _____.
65. Some will dislike the new schedules and _____.
66. Some will feel threatened by the change in who gets to make _____.
67. Some will dislike the fact that new _____ are now on the scene.
68. But a smart leader won't let all this negativity discourage her from initiating _____ changes.
69. Because, for every negative person or attitude, there will also be someone who not only wants positive change, but has actually been _____ for it.

The Test of Personal Resolve

70. Will you give up just because not everyone understands or _____ you?
71. Or will you find and connect with those people who are _____ enough to move forward with you?
72. Don't be surprised if others aren't as excited about your leadership _____ as you and God are.
73. Scripture contains plenty of accounts of leaders who had God's _____, even though most everyone else around them didn't always give their support.
74. God's not asking you to do it all by yourself. But he *is* looking for a leader who will stand with him and _____ as he puts it all in order.
75. When you or I step into a new leadership job or opportunity, we have a choice in how we _____ the situation.
76. I can see myself as a _____ of what's wrong with the situation, or I can decide to leave the situation better than I found it.
77. If I decide to take that positive, proactive approach, then God can begin to use me as an agent for _____ in the situation.
78. As I pray, God can then show me how to set goals, and then pray in the needed people and _____.
79. In fact, once I begin to see myself as part of the solution, partnering with God, then what looked like a disaster in the making has the _____ to become one of the most exciting opportunities in my leadership journey.
80. You are the missing _____ to success in that place, but you won't be able to achieve that success without partnering with God, allowing him to lead the way toward the future.
81. The key to passing the Test of Personal Resolve is staying the _____ now so that you and God arrive together in that season of success that's coming later.

VI. Multiplication Takes A Focus On The Future

82. God shows us how to balance the _____ while we pray ahead for future successes.
83. But we have to be on guard about things that can break our _____:
- a. Hanging on to methods or _____ that don't fit anymore.

b. Getting distracted with the smaller details and forgetting the big _____.

c. Getting stuck in _____ and unforgiveness.

The Test of Forgiveness

84. It's hard to talk about the future of your leadership without the word _____.

85. What exactly is longevity? For the leader, it means lasting for more than a few seasons. It means staying in your leadership _____ until God says otherwise.

86. Not every lifelong leader ends up staying the _____ over the long haul.

87. I'm convinced that many leaders who step down and out of leadership are not leaving for the _____ we hear.

88. We may hear that the leader is tired, or we may hear about a moral failure, but I believe that in many cases there's a _____ root at work.

89. Hebrews 12:15 calls it a "root of _____."

90. It's normal to sometimes have feelings of being hurt, _____ or even being treated badly.

91. But it's what happens next that is so _____.

92. If it isn't addressed, bitterness can _____-circuit your leadership longevity.

93. There is an _____ of our souls who also wants to sabotage your leadership. And why not?

94. If he can take you out of the game, look at how many other people can be _____ or disillusioned along the way.

95. So for the sake of your _____ health and leadership success, you must decide early and often to forgive other people.

96. It's ok if your _____ aren't always up to the job. They may take some time to catch up.

97. It's not about how we feel. Forgiveness is a _____, and sometimes we have to choose to forgive even when we would rather retaliate.

98. As far as long-lasting leadership goes, you and I have a very real choice, and it's this: We can get bitter, or we can get _____.

99. Being bitter is easy. Just take _____ at every little thing that bothers you and bitterness will eventually set in.

100. But that same bitterness can steal your joy, your health and also possibly your leadership _____.

101. If the enemy can get you to be bitter with the people you work with, then how long before you're ready to _____ and go somewhere else?

102. But what if God's plan is for you to stay put and create _____ in the here and now?

103. Understand that there are multiplied _____ that come with staying with God's assignment for your leadership seasons.

104. Not only does God intend to make this a rich and meaningful season for you, he wants the same thing for those _____ your leadership.

105. But if you allow offense and bitterness to separate you from your assigned season of leadership, then you could end up separated from not only *your* blessing, but that same offense and bitterness could also stop the _____ you're supposed to bring other people in the here and now.

106. The enemy would love to see us walk away from God's _____.

107. As leaders, we must constantly be on guard, walking in _____ with the people around us, so that we stay in God's best. And not just for now, but for the long haul of leadership that lies ahead.

108. In short, if you want leadership longevity, you have to be ready and _____ to forgive.

VII. A Season and a Reason

109. Do you know the _____ for your current season of leadership?

110. If you haven't taken time to pray _____ about this, then you won't know for sure how or why you're here, or for how long.

111. And if you don't know what this season is about, then how do you know you're doing the right things to get ready for future _____?

112. If you don't know why you're in this special season God has created for you, then it won't take much to _____ you out of it.

113. At this point you can't predict every single thing you'll see or do along the way. No one can know every _____ or job description that lies ahead.

114. The best attitude at this point would be to keep an _____ mind about things, even if they don't quite look the way you thought they would.

115. A bad attitude at this point could cause you to miss important things right now that God wants in your _____ for later.

116. When King David was a boy, he may have had dreams about one day being the _____ over all of Israel. But he didn't let those dreams keep him from getting the most out of the seasons between his early years and the throne.

117. In fact, he was so much a part of his early seasons, that when the time came to confront Goliath, David had several small, smooth _____ in his pouch.

118. How would that battle have turned out if that pouch had been _____ when David reached into it?

119. As you look at where you are now and where you're going one day, don't _____ these earlier seasons.

120. Be sure to take time in this season to know your reason for being in it, so that when God leads you by those small _____ in your path, you grab them and put them into your own pouch for later.

121. Ultimately, only God knows the best thing for your seasons. The challenge for many of us is to _____ him when we don't yet know the whole story.

122. But because God is the Author and Finisher of our faith, we can trust him while the later _____ of our leadership journey are still being written.

The Test of Divine Navigation

123. Do I really trust God enough to let him have and _____ my future, especially regarding my leadership career?

124. A dose of reality for the Christian leader:

- a. My blood, _____ and tears will only get me so far.
- b. My _____, creativity and ingenuity will only accomplish so much.
- c. My great strategizing and _____ will only achieve a certain amount of success.

125. At some point I have to let God _____ and drive the ship. That's why I call it the Test of Divine Navigation.

126. It's great to bring lots of talents and abilities into my season of leadership, but I have to allow God to play that part in my life that only he can _____.

127. No matter how great a leader you or I become, we will always need his _____.

128. Scripture tells the story of the young boy with the basket of some bread and _____.

129. Jesus literally fed _____ with the small morsels the boy had that day.

130. And we must come to the place of realizing that God only really needs me to _____ what I have into *his* hands, so that my leadership effectiveness can truly be multiplied the right way.

VIII. What kinds of things can help me succeed at this level?

131. Leadership is not a 100-yard dash. It's a _____.

132. If you're going to make it all the way to the end, you have to plan on leadership _____.

133. And leadership longevity will take _____.

134. First and foremost, this means staying _____ with God.

135. But it also means having vital personal relationships with _____.

136. Leadership isn't always easy or _____.

137. Often you can find yourself standing _____.

138. And sometimes standing for or doing the right thing will have a personal _____ with it.

139. Realize that you may not find _____ or companionship among those here among the people you lead.

140. You may have to look for your _____ who are in other places, doing the same kinds of leadership things you're doing.

141. For some, this is a challenging but important goal: keeping your focus on those you lead, while at the same time reaching outside your world and _____ with other leaders.

142. It may take work to maintain this kind of connectedness. But it's always worth the effort, since staying _____ with other leaders sharpens us while we sharpen others.

143. And being able to _____ each other along the way is a priceless asset.